



HEAR Equality and Human Rights Network is seeking experienced, strategic and values-led Trustees to join the Board at an important stage in our development.

HEAR is a Charitable Incorporated Organisation (Charity No. 1168591) with over 1,000 members across London. We bring together organisations working in human rights, equality and social justice, strengthening grassroots voices, supporting collaboration and influencing systems change.

We are looking for Trustees who can provide strong governance, strategic leadership and support HEAR's ambition to grow as a leading civil society infrastructure organisation.

We welcome expertise in:

- Charity governance, compliance and risk
- Finance and sustainability
- Fundraising and income generation
- Systems change, Infrastructure design, networks and partnerships
- Digital innovation, AI and technology
- Human rights, equality and social justice

You will have:

- Previous trustee, board/leadership experience
- A strong understanding of good governance and charity responsibilities
- Strategic judgement, integrity and a collaborative approach
- A commitment to equality, inclusion, intersectional lived experience

We particularly welcome applications from people with lived experience of inequality and exclusion who can also bring strategic leadership and governance expertise.

Trustees attend a minimum of four online Board meetings each year and play a key role in shaping HEAR's future direction and impact. Find out more: www.hearequality.org.uk

If you have the experience and vision to help build a stronger, more connected equality sector across London or would like to discuss further, please email: director@hearequality.org.uk with a CV and short statement on why you want to join and the expertise/skills you can offer. We look forward to hearing from you!