

JOIN THE BOARD

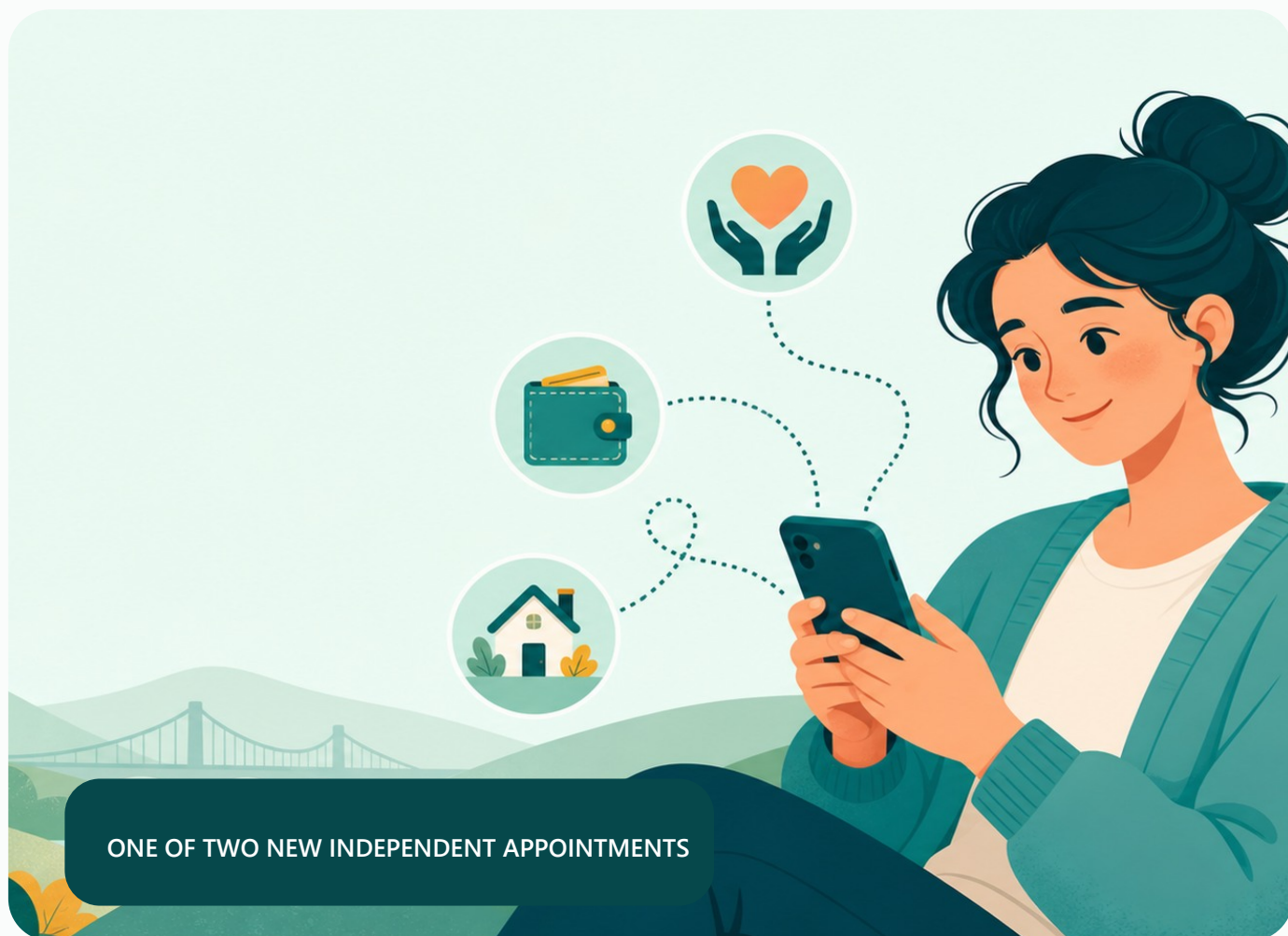
Volunteer Finance & Governance Director

Help shape a fair, trusted and financially sustainable Community Interest Company designed to make support easier to find across Wales.

REMOTE-FIRST

6-10 HOURS A MONTH

CLOSES 30 SEPTEMBER 2026



ONE OF TWO NEW INDEPENDENT APPOINTMENTS

A clearer next step

People should not need to understand a maze of services before they can get help. NextStep is being built to turn uncertainty into practical, understandable action.

Our community purpose

To help people across Wales find, understand and act on trusted support relating to money, housing, health, caring, work and wellbeing.

WHY IT MATTERS

One difficult moment can touch many systems

A change in work, health, housing or caring responsibilities can quickly create connected questions. Information exists, but it is often scattered across organisations, written for different audiences and difficult to turn into an ordered plan.

01

Resident-led

Start with what has changed, not with an organisation or service name.

02

Governed support

Ordinary recommendations come from a managed catalogue of published support.

03

Designed for Wales

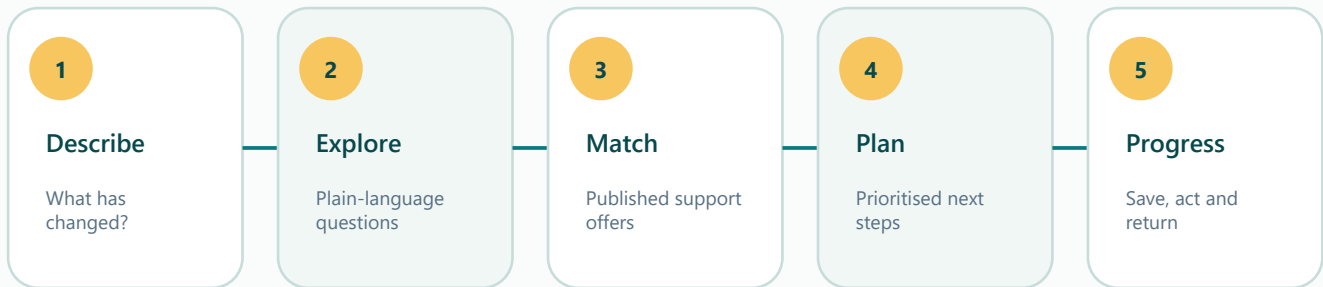
Accessibility and bilingual delivery are core requirements, not additions.

WHERE WE ARE NOW

Incorporated on 31 July 2026, with a working digital platform. We are pre-pilot and are strengthening our board before co-design, independent evaluation and funded delivery.

From uncertainty to action

A guided, resident-led journey helps someone explain what has changed, understand their options and leave with a practical plan they can return to.



Start with what's happened.

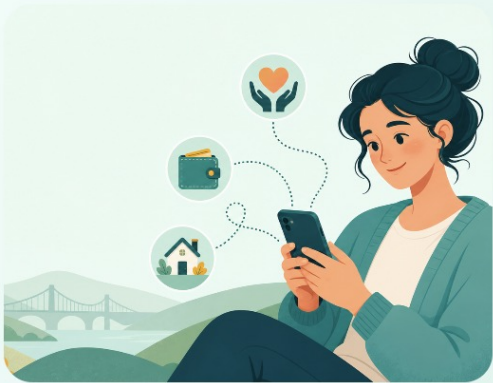
Tell us what's happened. We'll help you work out what to do next.

Verified information
Links to trusted sources.

Free to use
No account required.

English and Welsh
Use the language that suits you.

Welsh support
Local help where available.



What's happened?
Type a few words or use your voice. We'll guide you to the closest support.

TIP Keep it general — do not include names or private details.

I've lost my job

I've lost my job

I've become a carer

I need urgent help now

Working-product view: residents can begin in plain language and choose English or Welsh.

Information and signposting only - not professional advice, clinical care or emergency support.

Why this board role matters

NextStep is moving from founder-led development towards a responsibly funded, co-designed and independently evaluated pilot. Strong financial oversight now will shape everything that follows.

WHAT YOU WILL HELP US DO

Build the foundations

- Scrutinise budgets, cash-flow forecasts, funding assumptions and financial risks.
- Establish proportionate controls for expenditure, grant income, approvals and reporting.
- Strengthen grant readiness, due diligence and realistic delivery planning.
- Maintain transparent risk, conflicts, related-party and governance records.
- Support annual accounts and the CIC community-interest report with professional advisers.
- Help the board show that funding and assets are used for community benefit.

THE DIFFERENCE YOU CAN MAKE

Confidence before scale

- Affordable, realistic pilot budgets.
- Early identification of financial and delivery risks.
- Better evidence for funders and partners.
- Clearer, more accountable board decisions.
- Resources directed towards accessibility, bilingual delivery, safeguarding and evaluation.
- A sustainable CIC that protects its community purpose.

A formative appointment

You will join as one of two new independent voluntary directors. The board may later consider an Independent Chair through a separate decision - it is not an automatic part of this appointment.

Could this be you?

We are looking for thoughtful independence, sound judgement and the confidence to challenge constructively. You do not need to know everything on day one.

The experience that matters most

- Meaningful experience in finance, accountancy, audit, grant management, social investment, public-sector finance or non-profit governance.
- Confidence with budgets, cash flow, controls, risk and proportionate financial reporting.
- Independent judgement, collaborative working and a commitment to transparent decisions.
- A genuine connection to NextStep's community purpose and the needs of people across Wales.

WELCOME, BUT NOT ESSENTIAL

CIC or social-enterprise boards

Grant due diligence

Risk and procurement

Digital or cyber governance

Welsh public services

TIME

Around 6-10 hours a month, flexibly arranged.

PLACE

Remote-first, with occasional activity in Wales.

TERMS

Unpaid statutory director role; reasonable expenses reimbursed.

HOW TO APPLY

Apply through the Reach opportunity by 30 September 2026

Initial contact and applications are managed through Reach. Shortlisted applicants will be invited to a structured interview.